

**Roofers Local Union 96 Metropolitan Area Wages and Benefits**

Effective Date: May 1, 2023

Expiration Date: November 5, 2023

Classification	Basic Hourly Wage Rate	Savings Ded. After Taxes	Hourly Dues Ded. After Taxes	Total Hourly Wage Rate	Annuity Fund	National Pension Fund	Research and Education Fund	Health and Welfare Fund	H&W HRA Fund Rate	Appr. Fund	Fair Contract Fund	Rfg Ind. Fund	Total Cost to Employer
Journeyworker	\$ 39.84	\$ 2.00	\$ 1.46	\$ 43.30	\$ 3.64	\$ 5.25	\$ 0.06	\$ 10.70	\$ 1.50	\$ 0.80	\$ 0.02	\$ 0.20	\$ 65.47
Foreman	41.09	2.00	1.46	44.55	4.79	5.60	0.06	10.70	1.50	0.80	0.02	0.20	\$ 68.22

60%	0-500	25.73		0.25	25.98		0.25	0.06			0.80	0.02		27.11
63%	501-1000	27.03		0.25	27.28		0.25	0.06	10.70		0.80	0.02	0.20	39.31
66%	1001-1500	27.12		1.46	28.58		0.25	0.06	10.70		0.80	0.02	0.20	40.61
69%	1501-2000	28.42		1.46	29.88		0.25	0.06	10.70		0.80	0.02	0.20	41.91
72%	2001-2500	29.72		1.46	31.18	0.35	0.25	0.06	10.70		0.80	0.02	0.20	43.56

No further advancement unless 144 hours of related training (Phase 1) completed

75%	2501-3000	31.02		1.46	32.48	0.35	0.40	0.06	10.70		0.80	0.02	0.20	45.01
78%	3001-3500	32.31		1.46	33.77	0.35	0.40	0.06	10.70	1.50	0.80	0.02	0.20	47.80
81%	3501-4000	31.61	2.00	1.46	35.07	0.35	0.40	0.06	10.70	1.50	0.80	0.02	0.20	49.10
84%	4001-4500	32.91	2.00	1.46	36.37	0.35	0.40	0.06	10.70	1.50	0.80	0.02	0.20	50.40
87%	4501-5000	34.21	2.00	1.46	37.67	0.35	0.65	0.06	10.70	1.50	0.80	0.02	0.20	51.95

No further advancement unless 288 hours of related training (Phase 2) completed

90%	5001-5500	35.51	2.00	1.46	38.97	0.35	0.65	0.06	10.70	1.50	0.80	0.02	0.20	53.25
95%	5501-6000	37.68	2.00	1.46	41.14	0.35	0.65	0.06	10.70	1.50	0.80	0.02	0.20	55.42

Advance to Journeyworker status if all related training has been completed and 6000 hours worked

\*\*Advancement of Apprentices shall be conditioned on satisfying the hour requirement, along with regular attendance of related training sessions during each percentage stage.

Overtime is to be paid on the Total Hourly Wage Rate

Labor Day is a Paid Holiday (see agreement)

Due: Nov. 6, 2023      \$1.35  
 May. 6, 2024        \$2.00  
 Nov. 4, 2024        \$2.00

**Current IRS mileage rate is \$0.655 per mile**

Contract Expiration: April 30, 2025